

**BYLAWS  
of the  
CONSTITUTION OF SOUTHERN OREGON UNIVERSITY FACULTY**

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**Section 1. Faculty Governance**

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**I. Guidelines for University Committees with Faculty Representation**

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**A. Scope**

University Committees are committees that draw their membership from more than one Secondary Academic Division (or campus unit).

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**B. Organization**

University Committees are organized under two major oversight boards: the Faculty Senate and the University Planning Board. Both oversight boards make recommendations directly to the President.

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**C. Composition and Tenure**

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1. Committee Members' Tenure

Unless otherwise specified, standing committee appointments shall be for a period of three years. Approximately one-third of each committee will be selected each year, and ad hoc committee appointments shall be for the duration of the committee's work.

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2. Ex Officio Membership

The University President may serve as an ex officio member of all committees and councils; other ex officio members are specifically designated, normally by office or position in the University.

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3. Other Consultants

Committees and councils may select non-voting consultants as considered necessary for the performance of their assigned functions.

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**D. Naming Conventions**

University Committees shall be identified as Committees, Councils, Boards, Task Forces, or Work Groups according to the following conventions:

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1. Standing Committees

- a. Committees
  - (1) Charged with overseeing and completing specific tasks
  - (2) Relatively small in size (often 6-12 members)
  - (3) Make recommendations to administrator(s), Faculty Senate, University Planning Board, or other designated committee(s)
- b. Councils
  - (1) Charged with a significant advisory function in addition to overseeing and completing specific tasks
  - (2) Larger membership to represent a cross-section of perspectives (often 15-20 members)
  - (3) Make recommendations to a program director, administrator, or board
- c. Boards
  - (1) Charged with a significant governance function that includes review of policy and/or budget
  - (2) Large membership that is highly representative to facilitate awareness and interaction with all impacted areas across campus
  - (3) Decisions are still subject to Presidential approval and carry significant weight in campus governance

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2. Ad Hoc Committees

- a. Work Groups
  - (1) Convened to complete a particular task with a specific completion date, often within a month or a quarter
  - (2)
  - (3) Have a clear outcome or report that signifies termination of the task and dissolution of the committee
- b. Task Forces
  - (1) Convened to complete specific tasks within a limited timeframe, normally under one year
  - (2) Have a clear outcome or report that signifies termination of the tasks and dissolution of the committee

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**E. Establishment of a Standing or Ad Hoc University Committee**

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1. Committee Approval

Because the demands University committees place on faculty and staff time, their establishment must be approved by one of the following individuals or boards: University President, Vice President, Director, Faculty Senate, or University Planning Board.

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2. Committee Guidance

Upon establishment, a committee should be given a clear description, including charge, appropriate representative membership, reporting structure, and, if ad hoc, a timeline for the committee's work. Furthermore, the initial individual members should be elected or appointed, as appropriate to that committee's function.

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**F. Quorum, Voting Rights, and Membership**

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1. Quorum

Fifty percent (50%) of the voting members.

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2. Student Members

Unless specifically prohibited, student members are encouraged to serve on University Committees, but they may not exceed 20% of the voting members of the committee. Student members have full voting rights, but they may not chair a committee. Unless otherwise specified, ASSOU appoints student members to University committees.

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3. Ex Officio Members

Ex officio members are non-voting members and, as such, may not be included in determining a committee quorum nor serve as chair, with one exception—program staff may chair their program's advisory council.

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**G. Meetings, Minutes, and Recommendations**

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1. Standing committees are expected to be actively working or meeting at least quarterly.

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2. It shall be the responsibility of the chair to schedule meetings and prepare the agenda.

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3. Each committee shall submit minutes of all meetings to the appropriate reporting body.

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4. Unless otherwise specified, all recommendations for changes in policy must be submitted to the University President for approval before taking effect.

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## II. Faculty Senate

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### A. Composition

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1. Members of the general faculty (as defined in the Faculty Constitution, Article 2) shall be elected to serve on the Faculty Senate as follows:
  - a. Each School, with the exception of Undergraduate Studies and the Library, shall elect four senators. Undergraduate Studies and the Library shall elect one senator each. For each School, the Provost shall certify the list of all members of the general faculty who are eligible to represent that School.
  - b. The remaining senators (minimum of three) shall be elected at-large from the general faculty.
  - c. See the Faculty Constitution, Article 5 for further restrictions on the composition of the Faculty Senate.

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2. Senate terms begin and end at the last Faculty Senate of the academic year.

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3. Proxy votes are not allowed for senators not in attendance at the meeting. Proxy votes are allowed if a senator must leave a meeting that exceeds the expected ending time, after informing the secretary of the fact that he/she has left a proxy with another senator. The expected ending time for senate meetings has been set for 5:30 PM.

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4. Should a senator be scheduled absent from senate meetings for up to and including one full academic term, the senator will identify a temporary replacement and inform the Faculty Senate Chair. That replacement will be from within the School for a senator elected from the School. A replacement for an At-large Senator need not be confined to the absent senator's School. The Senate Advisory Council will approve the replacement for an absent senator.

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5. A temporary vacancy on the Senate of more than one academic term will be filled by special election. The Faculty Senate Chair shall direct the Elections Committee to conduct a special election in a manner consistent with these Bylaws to replace that senator for the period of time during which he/she shall be absent. At the end of the scheduled absence, the originally elected senator shall resume his/her duties with the Faculty Senate.

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### B. Elections

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1. Elections shall be conducted each year by the Senate Elections Committee in a manner that demonstrates fairness, is consistent with Section 1.211, and ensures the seating of all newly elected senators by the last senate meeting of the academic year.
2. Each year, prior to the last senate meeting of the fall term, the Senate Elections Committee shall submit an election plan and timeline to the Senate Chair for approval. The plan must satisfy the following requirements:

- a. Eligibility

The Elections Committee shall obtain from the Provost a list of the members of the general faculty with their School and/or administrative affiliations.

- b. School Elections

The Committee shall:

- (1) Conduct School elections.
- (2) Provide the School faculty with a list of eligible persons and solicit nominations. There shall be up to two calls for nominations, seeking to identify a number of candidates equal to twice the number of vacancies. Only nominees who consent in writing can be placed on a ballot. Those nominees who are named the greatest number of times will be placed on the ballot. All persons tied for the final position will be declared nominees.
- (3) Allow at least five (5) University days for each round of nominations, for nominees to accept or reject the nomination in writing, and before the conclusion of the elections.

- c. At-Large Elections

The Committee shall:

- (1) Conduct at-large elections following the School elections.
- (2) Provide the faculty with a list of eligible persons and solicit nominations. There shall be up to two calls for nominations, seeking to identify a number of candidates equal to twice the number of vacancies. Only nominees who consent in writing can be placed on a ballot. Those nominees who are named the greatest number of times will be placed on the ballot. All persons tied for the final position will be declared nominees.
- (3) Allow at least five (5) University days for each round of nominations, for nominees to accept or reject the nomination in writing, and before the conclusion of the elections.

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### **C. Recall of a Senate Member**

If absenteeism or other factors appear to render a senator ineffectual, a recall vote may be requested by a) one-third of the electorate for a School senator; b) twenty percent (20%) of the general faculty for a senator-at-large; or c) two-thirds of the Faculty Senate. The Elections Committee will supervise a vote on the appropriate electorate by secret ballot. A two-thirds vote of the electorate is necessary for recall of the senator.

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### **III. Committees that Report to the Faculty Senate**

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#### **A. Subcommittees of the Faculty Senate**

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##### **1. Advisory Committee**

###### **a. Charge**

The Advisory Council shall work in close cooperation with the University President in the implementation of policies and shall be responsible for establishment and coordination of duties of the other Senate committees. The Advisory Council shall also review and make recommendations concerning the general allocations of institutional funds. On matters the University President deems too urgent to permit time for a meeting, the Advisory Council may act for the Faculty Senate. All such actions are subject to review by the Senate.

###### **b. Membership**

The Advisory Council consists of the Senate Chair, Vice Chair, Secretary, Immediate Past Chair, three (3) additional senators (all of whom are elected by and from the newly seated Senate at its first meeting in June of each year), the President, and the Provost.

###### **c. Meetings**

The Advisory Council meets on the second and last Mondays of the month during the academic year (in the week preceding the regularly scheduled Senate meeting).

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##### **2. Committee on Committees**

###### **a. Charge**

The Committee on Committees shall be responsible for the composition of all faculty standing and ad hoc committees, except for the Faculty Personnel Committee. The committee will ascertain faculty member preferences for committee assignments and will ensure equitable distribution of faculty representation among the Schools, where appropriate and possible. Committee appointments for the following academic year will be solicited no later than the first week of May and shall be reported to the Faculty Senate for approval by the last Senate meeting of spring term.

b. Membership

The Committee on Committees consists of three (3) senators (all of whom are elected by and from the newly seated Senate at its first meeting in June of each year).

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3. Constitution Committee

a. Charge

The Constitution Committee shall consider items related to the interpretation and revision of the Faculty Constitution and the Bylaws and make recommendations on these matters to the Faculty Senate.

b. Membership

The Constitution Committee consists of three (3) senators (all of whom are elected by and from the newly seated Senate at its first meeting in June of each year).

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4. Elections Committee

a. Charge

The Elections Committee will hold elections of Chairs, members of the Faculty Personnel Committee, and faculty senators and all votes of the general faculty. The committee will also certify the faculty nominations for the University Planning Board.

The committee shall approve all lists of eligible faculty for positions, certify election results, and make the results public at the next Faculty Senate meeting. The Elections Coordinator and the Senate Webmaster will maintain a record of Chairs, Faculty Senate and Faculty Personnel Committee membership, election date and terms. Each year, prior to the last Senate meeting of the fall term, the Senate Elections Committee shall submit a comprehensive election plan and timeline to the Faculty Senate Chair for approval. This plan must be consistent with the Bylaws governing elections of Chairs, members of the Faculty Personnel Committee, Faculty Senators and all votes of the general faculty.

b. Membership

The Elections Committee consists of three (3) senators (elected by and from the newly seated Senate at its first meeting in June of each year). One member shall be designated the elections coordinator and shall conduct all elections and certify that all nominations submitted for Senate confirmation were selected in

accord with these bylaws.

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5. Hearing Panel and Committees

a. Charge

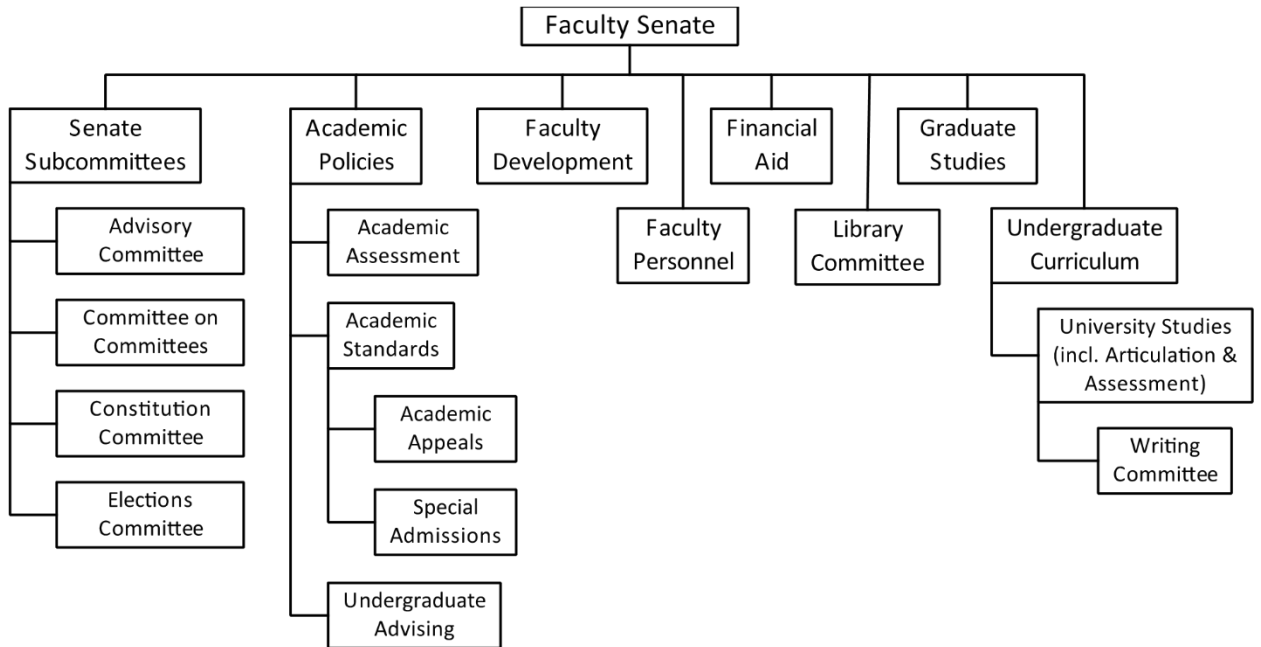
A hearing committee shall hear the grievance of a faculty member as provided in section 6.100 and challenges to disciplinary actions or procedures as provided in section 6.200 of these bylaws.

b. Membership

The panel consists of ten (10) senators (all of whom are elected by and from the newly seated Senate at its first meeting in June of each year); from this panel, the Senate shall name five to serve as the hearing committee for each appeal. The faculty member and the administration are each allowed one preemptory challenge; the Senate will then replace a committee member so challenged from the panel. The committee shall be constituted promptly with the Faculty Senate Chair designating a convener. The hearing committee shall elect a chair from among its members. The committee shall complete the hearing and its report within 30 days of its constitution, if possible.

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**B. General Faculty Committees**



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1. Academic Policies Committee

a. Charge



The Academic Policies Committee shall recommend policies regarding admission, transfer, general academic regulations and graduation.

Specifically, the Committee will:

- Review academic policies, including those maintained in the Catalog, and make recommendations to the Faculty Senate regarding changes or additions.
- Review recommendations from committees that may impact existing academic policies.
- Receive requests or guidance from Schools or administrative units regarding clarifying or exploring policy needs.
- Be a resource to Schools and units across campus needing clarification to effectively implement academic policies.

b. Membership

The Faculty Senate appoints five faculty members to this committee. The Student Senate may appoint a student member. In addition, the chairs of Academic Assessment, Academic Standards, Community-based Learning, Distance Education and Undergraduate Advising Committees (or their designees) may be appointed to this committee to provide better coordination among all these areas.

The Academic Policies committee will be composed of five faculty members. The committee will consist of one member from each of the following:

- School of Arts & Communication
- School of Science & Business
- School of Education, Leadership, Health, & Humanities
- School of Social Sciences
- University Library & Undergraduate Studies

c. Ex Officio Membership and Administrative Contact

The Registrar, Associate Provost /Director of Graduate Studies, and one Student Success Coordinator serve ex officio. The Associate Provost is the administrative contact.

d. Reporting, Meetings and Workload

The Academic Policies Committee makes recommendations to the Faculty Senate and reports on actions taken as directed by the Senate. The Committee meets every other week (sometimes weekly). The workload is consistent throughout the academic year.

a. Charge

The Academic Assessment Committee will oversee the institution, maintenance and development of student learning outcomes for the curriculum at Southern Oregon University.

Specifically, the Committee will:

- Review and recommend university-wide assessment tools.
- Advise and assist academic programs in developing and monitoring student learning.
- Collaborate with the University Studies Committee on university-wide assessment of University Studies goal strands and proficiencies.
- Collaborate with the Accreditation Steering Committee to report on accreditation standards that include academic assessment.
- Report information on university-wide assessments to the Institutional Assessment and Accreditation Committee.
- Report and make policy recommendations to the Faculty Senate through the Academic Policies Committee.

b. Membership

The Academic Assessment committee will be composed of five faculty members, one from each of the following:

- School of Arts & Communication
- School of Science & Business
- School of Education, Leadership, Health, & Humanities
- School of Social Sciences
- University Library & Undergraduate Studies

c. Ex Officio Membership and administrative Contact

The Associate Provost, the Director of Institutional Research, the Director of the Center for Instructional Support, the Director of University Studies, the Director of University Assessment, and one student. The Associate Provost is the administrative contact for this committee.

d. Reporting, Meetings, and Workload

The Academic Assessment Committee makes recommendations to the Academic Policies Committee and the Institutional Assessment and Accreditation Committee. The Committee meets every other week. The workload is consistent throughout the academic year.

a. Charge

The Academic Standards Committee shall advise on policies pertaining to student academic performance including warning, probation, suspension, and readmission and shall act on student petitions regarding these matters and grade grievances.

Specifically, the Committee will:

- Appoint Academic Appeals Committees (normally consisting of three to five Academic Standards Committee members) to hear academic appeals and grade grievances.
- Reviews and recommend changes in policies related to students' academic progress, including criteria for good standing, warning, probation, and suspension, to Faculty Senate through the Academic Policies Committee.
- Oversee the appointment of and criteria employed by the Special Admissions Committee.
- Review recommendations by the Special Admissions Committee for potential impact on policy and practice, forwarding recommendations when appropriate.

b. Membership

The Faculty Senate appoints twelve faculty members to this committee. The Student Senate may appoint up to two student members. Student members should be in good standing, never have been suspended and not have been on academic warning or probation within twelve months of appointment.

c. Ex Officio Membership and Administrative Contact

Registrar and Associate Provost serve ex officio. The Associate Provost is the administrative contact.

d. Reporting, Meetings and Workload

The Academic Standards Committee makes recommendations to the Academic Policies Committee. The Committee meets frequently at the beginning and end of each term to hear petitions, then as needed during the academic year. The workload is heaviest just after the petition deadline each term.

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4. Faculty Development Committee

a. Charge

The Faculty Development Committee shall advise on matters related to faculty development.

Specifically, the Committee will:

- Study and recommend means to evaluate and improve the instructional program and general scholarship of the faculty.
- Promote research activities.
- Establish criteria and review faculty applications for faculty development monies.
- Recommend disbursement of faculty development monies such as Carpenter grants, instructional development funds, and research funds.
- Support and advise the Center for Instructional Support.

b. Membership

The Faculty Senate appoints six faculty members. The Student Senate may appoint a student member.

c. Ex Officio Membership and Administrative Contact

The Director of the Center for Instructional Support and Associate Provost serve ex officio. The Associate Provost is the administrative contact.

d. Reporting, Meetings and Workload

The Faculty Development Committee makes recommendations to the Faculty Senate and reports on actions taken as directed by the Senate. The Committee meets frequently following key deadlines. The workload fluctuates throughout the academic year with those deadlines.

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5. Faculty Personnel Committee

a. Charge

The Faculty Personnel Committee shall advise on matters related to faculty appointments, including sabbaticals, promotions, and tenure.

Specifically, the Committee will:

- Review applications for promotion, tenure, and sabbatical leaves, making recommendations to the Provost regarding approval or denial.
- Review and make recommendations to Faculty Senate regarding promotion and tenure expectations documents.
- Study matters of balance, standards, and equity as related to faculty personnel matters.
- Participate in the evaluation of the President, Vice Presidents, and Directors as provided for in 2.100, 2.200, and 3.400 of these bylaws.

b. Membership

(1) The Faculty Personnel Committee shall consist of five faculty members, one from each of the following:

- School of Arts & Communication
- School of Science & Business
- School of Education, Leadership, Health & Humanities
- School of Social Sciences
- University Library and Undergraduate Studies

(2) Membership on this committee shall be restricted to faculty with:

- At least four years-in-rank as a Senior Instructor 1 or 2, Associate Professor, or Professor,
- Indefinite tenure or a three-year extendable appointment, and
- At least five years of service at Southern Oregon University.

Furthermore, Chairs, Directors, Vice Presidents, and members of the Faculty Senate, shall not be eligible to serve on this committee during their term of service.

(3) The Elections Committee's shall submit an election plan and timetable to the Senate Chair for approval no later than the first Senate meeting winter term. That plan must satisfy the following requirements:

- (a) Nominations. The committee shall provide the faculty with a list of eligible persons for each vacancy and solicit nominations. There shall be up to two calls for nominations, seeking to identify a number of candidates equal to twice the number of vacancies. Only nominees who consent in writing can be placed on a ballot. Those nominees who are named the greatest number of times will be placed on the ballot. All persons tied for the final position will be declared nominees.
- (b) Allow at least five (5) university days for each round of nominations, for nominees to accept or reject nomination in writing, and before elections are concluded.
- (c) Complete the election process during winter term.

c. Ex Officio Membership and Administrative Contact

The Provost serves ex officio and is the administrative contact.

d. Reporting, Meetings and Workload

The Faculty Personnel Committee makes recommendations to the Faculty Senate and reports on actions taken as directed by the Senate. The Committee meets frequently following key deadlines (primarily sabbaticals, promotion and

tenure, and program expectations documents). The workload fluctuates throughout the academic year with those deadlines.

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6. Financial Aid Committee

a. Charge

The Financial Aid Committee shall advise on matters related to scholarships, grants-in-aid, and other types of student awards and honors.

Specifically, the Committee will:

- Appoint Financial Aid Appeals Committees (normally consisting of three Financial Aid Committee members) to hear appeals.
- Review applications and award Institutional Scholarships.

b. Membership

The Faculty Senate appoints twelve faculty members to this committee. The Student Senate may appoint up to two student members. Student members who also receive financial aid must be making good progress toward graduation.

c. Ex Officio Membership and Administrative Contact

The Director of Financial Aid serves ex officio and is the administrative contact.

d. Reporting, Meetings and Workload

The Financial Aid Committee makes recommendations to the Faculty Senate and reports on actions taken as directed by the Senate. The Committee meets frequently during the first week of each term to hear petitions, then as needed during the academic term. The workload is heaviest during the first week of each term and in the spring when scholarship applications are reviewed.

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7. Graduate Studies Committee

a. Charge

The Graduate Studies Committee shall advise on matters related to graduate curriculum and programs.

Specifically, the Committee will:

- Review and recommend changes in criteria for membership in the graduate faculty.
- Review recommendations from Schools for changes to the composition of the graduate faculty (additions and deletions).

- Study existing graduate curricula and consider all changes in graduate curricula including degrees offered, degree requirements, and specific courses.
- Review and recommend to Faculty Senate new graduate courses and programs for approval.
- Recommend policy changes or additions needed to support graduate study at Southern Oregon University.
- Approve or deny proposed modifications to existing graduate courses and programs. Approved modifications should be reported to Faculty Senate but do not require further approval.
- Work cooperatively with the Undergraduate Curriculum Committee on the approval of 400/500 courses.
- Solicit and review applications for Oregon Lottery Scholarships for Graduate Studies, and determine awardees.

b. Membership

The Faculty Senate appoints seven faculty members. Membership across the university's graduate programs will be encouraged. The Student Senate may appoint a student member. Coordinators of graduate degree programs are encouraged, but not required, to serve on this committee.

Members are appointed to one-year renewable terms.

c. Ex Officio Membership and Administrative Contact

Associate Provost / Director of Graduate Studies serve ex officio and is the administrative contact.

d. Reporting, Meetings and Workload

The Graduate Studies Committee makes recommendations to the Faculty Senate and reports on actions taken as directed by the Senate. The Committee meets every other week. The workload is consistent throughout the academic year.

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8. Library Committee

a. Charge

The Library Committee shall advise on matters related to the library operation and materials.

Specifically, the Committee will:

- Review and propose policies and practices regarding library operation and materials.

- Act as a liaison between the library and other Schools across campus.

b. Membership

The Faculty Senate appoints six faculty members to this committee. The Student Senate may appoint a student member.

c. Ex Officio Membership and Administrative Contact

The Director of the Library serves ex officio and is the administrative contact.

d. Reporting, Meetings and Workload

The Library Committee makes recommendations to the Faculty Senate and reports on actions taken as directed by the Senate. The Committee meets quarterly. The workload is consistent throughout the academic year.

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9. Undergraduate Advising Committee

a. Charge

The Undergraduate Advising Committee shall advise on matters related to the academic advising of undergraduates.

Specifically, the Committee will:

- Review and recommend modifications to policies and practices for effective academic advising of undergraduate students.
- Support and advise the group of professional advisors in Academic Support Programs and the Higher Education Center.
- Provide leadership in undergraduate academic advising initiatives.
- Review and make recommendations for infrastructure changes to facilitate undergraduate academic advising.

b. Membership

The Faculty Senate appoints six faculty members to this committee. The Student Senate may appoint up to one student member.

c. Ex Officio Membership and Administrative Contact

A Student Success Coordinator and the Associate Provost serve ex officio. The Associate Provost is the administrative contact.

d. Reporting, Meetings and Workload

The Undergraduate Advising Committee makes recommendations to the



Academic Policies Committee. The Committee meets once or twice a week. The workload is consistent throughout the academic year.

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#### 10. Undergraduate Curriculum Committee

##### a. Charge

The Undergraduate Curriculum Committee shall advise on matters related to undergraduate curriculum.

Specifically, the Committee will:

- Study existing undergraduate curricula and consider all changes in undergraduate curricula including degrees offered, degree requirements, and specific courses.
- Recommend policy changes or additions needed to support undergraduate study at Southern Oregon University.
- Review and recommend to Faculty Senate new undergraduate courses and programs for approval.
- Approve or deny proposed modifications to existing undergraduate courses and programs. Approved modifications should be reported to Faculty Senate but do not require further approval.
- Work cooperatively with the Graduate Studies Committee on the approval of 400/500 courses.
- Review recommendations from the University Studies Committee that impact the general education curriculum.

##### b. Membership

The Faculty Senate appoints six faculty members. The Student Senate may appoint a student member. In addition, the chair of the University Studies Committee (or designee) may be appointed to this committee to provide better coordination between these areas.

##### c. Ex Officio Membership and Administrative Contact

The Registrar, Associate Provost, and a Student Success Coordinator serve ex officio. The Associate Provost is the administrative contact.

##### d. Reporting, Meetings and Workload

The Undergraduate Curriculum Committee makes recommendations to the Faculty Senate and reports on actions taken as directed by the Senate. The Committee meets every other week. The workload is consistent throughout the academic year.

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#### 11. General Education Committee

a. Charge

The General Education Committee shall oversee the institution, maintenance, and development of the (general education) curriculum.

Specifically, the Committee will:

- Review and recommend modifications, as needed, to the general education program, including the associated goals and proficiencies.
- Develop and maintain criteria for courses meeting specific goals.
- Review and recommend new general education courses to Faculty Senate.
- Develop and maintain a systematic process for reviewing existing courses that are approved for general education to assure they continue to meet current criteria.
- Maintain the integrity of the general education curriculum by recommending the removal of courses from eligibility when they no longer meet the criteria.
- Recommend policy changes or additions to Academic Policies Committee as needed to support general education at Southern Oregon University.
- Assist faculty or staff responsible for evaluating transfer courses.
- Work with the Institutional Assessment Committee regarding the effectiveness of the general education component of Southern Oregon University's undergraduate degrees.
- Provide guidance and support to faculty developing new general education course proposals.
- Develop and maintain advising and support materials that communicate general education requirements clearly to faculty and students, including a GE Curriculum Handbook.

b. Membership

The General Education Committee will be composed of six faculty members drawn from the faculty who teach or have taught general education courses, two at-large faculty, one faculty librarian, and one student. In order to ensure a diversity of viewpoints and breadth of disciplinary expertise on the committee, each core capacity of SOU's general education model should be represented by at least one faculty member on the committee who has taught in that capacity, and each academic division should be represented. When a vacancy opens, the chair of the General Education Committee will send out a call to eligible faculty. When more than one eligible faculty member come forward, the chair of the General Education Committee will forward the submitted names to the Committee on Committees for a vote.

c. Ex Officio Membership and Administrative Contact

The Associate Provost; Director of Undergraduate Studies, Chair of the

Academic Assessment Committee (or designee), the Registrar (or designee), and a Student Success Coordinator serve ex officio. The Associate Provost is the administrative contact for this committee.

d. Reporting, Meetings and Workload

The General Education Committee makes recommendations to Faculty Senate. The Committee meets every other week. The workload is consistent throughout the academic year.

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12. Student Learning Experience Survey Committee

a. Charge

The Student Leadership Experience Survey Committee shall approve questions and advise on matters relating to the student course feedback survey administered at the end of every term. Specifically, the Committee will:

- Approve questions submitted by programs for addition to the survey
- Assess the effectiveness of the survey design and all-campus questions
- Recommend changes to the survey design, implementation, and questions

b. Membership

The Faculty Senate appoints eight faculty members. The Student Senate may appoint one member.

c. Ex Officio and Administrative Contact

The Registrar serves ex officio and is the administrative contact.

d. Reporting and Workload

The Committee meets as needed to approve questions, review feedback, and refine the survey. The workload fluctuates throughout the year.

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**IV. Super Cabinet**

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**A. Charge**

The Super Cabinet shall create effective collaboration between University planning and resource allocations, providing transparency to strategic planning and budgeting.

**Specifically, the it will:**

- Monitor progress and offer guidance on strategic planning goals and objectives.
- Recommend strategic investments and allocation of resources for

programmatic, physical, and technology needs.

- Recommend priorities for capital construction and deferred maintenance.

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## **B. Membership**

The invited members The invited members of Super Cabinet consist of the University President, Provost, Vice President of Finance and Administration, Vice President for University Advancement, Board Secretary, General Counsel, Chief Information Officer, Director of Athletics, Dean of Students, AVP for Enrollment Services, Director of Admissions, AVP for EDI, Faculty Senate Leadership (Chair/Chair-elect/Past chair or designees), Staff Assembly Leadership (Chair/Chair-elect/Past chair or designees), APSOU President and President-elect (or designees), SEIU Leadership (or up to two designees), ASSOU Leadership (President/Vice President/Speaker or designees)

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## **C. Ex Officio Membership and Administrative Contact (removed May 2024)**

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## **D. Meetings and Reporting**

The Super Cabinet typically meets at least once each month. The agenda will be available to all members of the Super Cabinet in the week prior to the meeting. Attendance will be taken, but detailed minutes will not be taken. Any member of the campus community can request any file through a request to the Office of the President. Any decisions (if made) plus any major themes, will be presented by the President (or designee) at each shared governance group's next meeting.

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## **V. Committees that Report to the Super Cabinet**

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### **A. Committees Reporting to the University Planning Board**

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#### **1. Enrollment Management Council**

##### **a. Charge**

The Enrollment Management Council shall create an optimal integrated approach for enrollment planning and assessment.

Specifically, the Council will:

- Review and analyze enrollment related trends
- Formulate policies and strategies for enrollment
- Integrate various functions, programs, and operations
- Link marketing and enrollment strategies
- Coordinate retention efforts and assess for effectiveness

b. Membership

The membership of the Enrollment Management Council consists of:

- Associate Vice President for Enrollment Services (Chair)
- Associate Vice President for Academic Resource Management
- Executive Director of Admissions and Recruiting (Chair of Recruitment Subcommittee)
- Director of Financial Aid
- University Registrar (Co-Chair of Research and Data Sub-committee)
- Director of Institutional Research (Co-Chair of Research and Data Subcommittee)
- Director of Undergraduate Studies
- Director of Athletics
- Director of Housing and Dining
- One Academic Divisional Director from the following (rotating terms or meetings):
  - School of Arts & Communication
  - School of Science & Business
  - School of Education, Leadership, Health, & Humanities
  - School of Social Sciences
  - University Library & Undergraduate Studies
- Executive Director of Marketing and Communications
- Budget Director
- One or more students (rotating terms or meetings)

c. Ex Officio Membership and Administrative Contact

The Provost and Vice President for Academic and Student Affairs serve ex officio. The Provost also serves as the administrative contact.

d. Reporting, Meetings and Workload

The Enrollment Council makes recommendations to the Super Cabinet and reports on actions taken as directed by that Board. The Council meets at least every other week, sometimes weekly. The workload is fairly consistent throughout the year.

1.512

2. Institutional Budget Committee

a. Charge

The Budget Committee shall review information that has budgetary impact, monitor budget development, and recommend priorities for funding to the Executive Cabinet.

Specifically, the Committee will:

- Review and advise the president on the creation of an annual budget in a multi-year planning context;
- Maintain a highly transparent, informative and participatory budgeting process;
- Integrate campus strategic planning with the budgeting process; and
- Analyze the budget context (e.g., state funding, environmental factors, etc.) and its impact on the institution.

b. Membership

Consisting of a two-year term (may be renewable), the following are members of the Institutional Budget Committee:

- Vice President for Finance and Administration (Chair) and as members of the Council;
  - Provost and VP of Academic and Student Affairs
  - 1 School Director
  - 1 Academic Chair (faculty member)
  - 1 At-large Faculty member appointed by the President
  - 1 Faculty member appointed by Faculty Senate
  - 1 Staff Assembly Designee (classified staff)
  - 1 Staff Assembly Designee (unclassified staff)
  - 1 Staff member appointed by the President
  - 1 Graduate student appointed by ASSOU
  - 1 Undergraduate student appointed by ASSOU

c. Ex Officio Membership and Administrative Contact

The Institutional Budget Director, Director of Business Services and Controller, and Budget Officer for Academic and Student affairs serve as ex officio. Executive Assistant to the Vice President for Finance and Administration serves as the administrative contact.

d. Reporting, Meetings and Workload

The Institutional Budget Council makes recommendations to the President and reports on actions taken. The Council meets monthly.

1.513

3. Campus Planning Committee

a. Charge

The Campus Planning Committee shall review and recommend resource

distribution for space, technology, sustainability, transportation, and other issues related to physical and infrastructure needs.

Specifically, the Committee will:

- Recommend distribution of space for Schools and individuals.
- Recommend strategic investments in technology, sustainability, and the physical plant.
- Recommend priorities in capital construction and deferred maintenance.

b. Membership

The membership of the Campus Planning Committee consists of the VP Finance and Administration, Provost, VP University Advancement, School Directors, Director of Sustainability, Dean of Students, Registration Systems Analyst, Staff Assembly chair, Faculty Senate chair, Classroom and Media Services Manager, Project & Planning Manager, Director of Student Activities, Director of Facilities Management and Planning, Executive Management Assistant, Assistant VP for Enrollment Management, General Counsel, Chief Information Officer, Academic Scheduling Coordinator, Director of Housing, APSOU representative

c. Ex Officio Membership and Administrative Contact

The Director of Facilities, and Director of Campus Public Safety serve ex officio. The Vice President for Finance and Administration and Provost serve as the administrative contacts.

d. Reporting, Meetings and Workload

The Campus Planning Committee makes recommendations to the Super Cabinet and reports on actions taken as directed by that Body. The Committee meets quarterly. The workload is consistent throughout the year.

1.514

4. Institutional Effectiveness and Mission Fulfillment Committee

a. Charge

The Institutional Effectiveness and Mission Fulfillment Committee shall coordinate and facilitate institutional assessment.

Specifically, the Committee will:

- Maintain a schedule for program reviews
- Evaluate Program Reviews and recommend actions to the University Planning Board.
- Review recommendations of the Academic Assessment Committee and recommend actions to the University Planning Board.

- Review recommendations of the Accreditation Steering Committee and recommend actions to the University Planning Board.

b. Membership

The membership of the Institutional Effectiveness and Mission Fulfillment Committee consists of the Chair of the Accreditation Steering Committee, the Chair of the Academic Assessment Committee, the Chair of the University Studies Committee, one faculty member, one member of APSOU, one member of SEIU, and one student (either undergraduate or graduate). The Chair shall be elected from the membership.

c. Ex Officio Membership and Administrative Contact

The Associate Provost, Director of University Assessment, Director of University Studies, and Director of Institutional Research serve ex officio. The Provost is the administrative contact.

d. Reporting, Meetings and Workload

The Institutional Effectiveness and Mission Fulfillment Committee makes recommendations to the University Planning Board and reports on actions taken as directed by that Board. The Committee meets once or twice each month during the academic year. The workload is consistent throughout the year.

**End of Section 1**